

Welcome to

Integrity Career Solutions Pvt. Ltd.

www.inteegrityconsults.com

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Company Profile

- "Integrity" offers tailor made recruitment services across all verticals. Our dedicated research and accurate mapping of interests of both our clients as well as candidates, is what sets us apart from the rest.
- As a corporate partner to clients, we source professionals with high intellectual capabilities to help enhance the client's human capital on one hand, and on the other, to help individuals optimize their career choices.

Our Vision

• To provide exceptional recruitment services to both our clients & candidates.

- To achieve highest possible standards in everything we do.
 - We offer Quality Personnel within agreed timeframe
 - Offer Cost Effective Rates
 - Be an effective recruitment source



Our Values & Ethics

- Honesty
- Sincerity
- Honour
- Nobility
- Truthfulness

- Uprightness
- Morality
- Decency
- Probity
- Righteousness

Recruitment Process

- Job Description & Job Objectives (JD & JO) obtained from corporate.
- Detailed study about the desireable and briefing with team 'Integrity'.
- Candidate search commences.
- Discussions with corporate
- Access to professional database.

- Upto date and detailed CV's obtained & assessed against the Job description.
- Initial interviews followed by face to face interview with qualified consultant
- about selection process & clarification. Candidate's skills are tested in oder to assess them against the JD & JO.
 - Verification of two professional references
 - Applications submitted to client for consideration and arrangements made for interviews.

- Interviews are sheduled as per instructions by corporate.
- Post interview feedback and reference check
- Offers for selected candidates.
- Amicable commercial <u>&</u> technical negotiations.
- Ensuring smooth joining of the employee



Benefits



"Integrity" produces fast and accurate responses to the client's needs. Our exceptional knowledge of the candidates operating in all the sectors has resulted in positions being filled quickly, recruitment time being shortened considerably and our clients' objectives being achieved.

It is easy to lose track of time when undertaking the recruitment process. "Integrity" assists by advertising vacancies as well as registering and providing candidates who are relevant to our client's requirements. The time saved for our client's is significant.

Added to this, our competitive prices are the best in the market and amount to substantial savings on the client's part.

Key Differentiators

- Passionate and competent search consultants that are specialist in the industry and disciplines that they service .
- Great systems that facilitate quality service delivery quick & efficiently.
- Caring about people and bing able to identify and develop talent.
- Building long term relationships with clients and candidates.
- Expert skills in sourcing, negotitation and selling real value honestly and ethically.
- Doing everything professionally and passionately.





Contact Us

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Nashik Office -Contact Person - Ajinkya Kaloge ajinkya.kaloge@inteegrity.com Contact No.- 09112840827/8208003766 There is one quality that one must possess to win, and that is definiteness of purpose, the knowledge of what one wants and the burning desire to achieve it.

Thank You